Dutton S. Peterson Memorial Library, Odessa, NY 2022-2027 5-yr Plan

Mission Statement

The Dutton S. Peterson Memorial Library is a community institution that provides inclusive, accessible services to support life-long learning and fulfillment. As a storehouse of knowledge, our library encourages informed citizenship and provides diverse educational, recreational, and cultural resources.

Goal #1: A Library with adequate space to serve the needs of our community

Persons responsible: Library Director

Library Board President

Committee Members: TBD

Objectives:

- Increase library footprint to accommodate ADA-compliant open space and bathroom facilities.
- Provide community meeting space.
- Remain in a location readily available to school children and local residents.
- Provide sufficient parking for library events.
- Provide sufficient exterior space for library events.
- Possibly keep the current building for use as a children's library, Odessa museum, or other community services.

Actions:

- 1. Establish working relationships with area Realtors and local property owners to determine up-todate availability of properties sufficient to be a Library.
- Contact local architects and construction contractors to assess feasibility of new facilities or additions to our present Library.
- Work with the village of Odessa to ensure adequate streets, sidewalks, crosswalks, and potential traffic signals exist to provide safe Library access by vehicular and pedestrian traffic.
- Get rational costs and timelines of actions #1 and #2.
- 5. Present options to the entire Board of Trustees, including experienced STLS staff to approve the selected plan.
- 6. Organize and implement community and grant funding to achieve the plan, including community education and formal requests for any school tax levy changes.
- 7. Board and staff will aggressively publicize the library expansion plan and status of such.
- 8. Implement the expansion plan.

Outcomes: An ADA-compliant Library that provides adequate space for patrons, houses a functional library collection, provides a dedicated children's area, and computer and other technology sufficient to meet the needs of a small, rural village.

Results:

Goal #2: Effective Library policies and procedures

Persons responsible: Library Director

Library Board President

Committee Members: TBD

Objectives:

· Provide accountability and guidance for proper library operation.

Actions:

- 1. Establish a policy review committee to identify needed changes.
- 2. Ensure policy compliance.

Outcomes: A Library Board that is responsive to evolving circumstances and that provides immediate public access to its policies and procedures.

Results:

Goal #3: Up-to-date computer technology that provides patrons and staff with electronic resources not otherwise available

Person responsible

Library Board President

Committee Members: TBD

Objectives:

Keep technology current within 3 years.

Actions:

- 1. Secure funding for public and staff computers.
- 2. Remain compliant with STLS tech services.
- Stay abreast of technological advances.

Outcomes: A Library that contains effective electronic resources to include computers, printer, copier, FAX machine, and Wi-Fi HotSpot.

Results:

Goal #4: Library hours that are sufficient to meet community needs

Person responsible Library Director

Committee Members: TBD

Objectives:

· Maximize the availability of Library services to the greatest extent possible.

Actions:

- Maintain adequate paid staffing.
- 2. Recruit, train, organize and schedule adult circulation volunteers.

Outcomes: A Library that is available as advertised.

Results:

Goal #5: An annual financial self-audit

Person responsible: Board vice-president

Committee Members: TBD

Objective:

To fulfill Library fiduciary responsibilities

Actions:

- Review Library's financial records.
- Ensure accuracy and determine discrepancies.
- 3. Report results of the review to the Board for corrections and approval.
- 4. Publish audit results to the community.

Outcomes:

- 1. A Library that transparently fulfills its fiduciary responsibility to the community.
- 2. Financial savings as a result of this self-audit.

Results: